



Bellevue Youth
Symphony Orchestra

2024- 2025 Annual Report



A Celebration of 60 Years of enhancing the lives of
student musicians in our community.

ABOUT BYSO

Founded in 1964, Bellevue Youth Symphony Orchestra (BYSO) is a registered 501(c)(3) nonprofit. Today, we serve hundreds of students each season through year-round ensembles, summer camps, community concerts and outreach.

OUR MISSION

To enhance the lives of student musicians by providing dynamic musical experiences, fostering collaboration, confidence, and personal responsibility through the pursuit of artistic excellence. Learning to make music brings lifelong joy.

VALUES AND BELIEFS

Playing in an orchestra builds critical life skills, teamwork, discipline, and leadership.

Musicians of all cultures, ethnicities, experiences, and financial means are welcome.

Artistic excellence is attainable at any age.

Financial sustainability is key to BYSO's success.



60th ANNIVERSARY

A Season to Remember

This year, Bellevue Youth Symphony Orchestra celebrated its 60th Anniversary Season, a milestone made possible by you. Your generosity and belief in our mission have fueled six decades of growth, opportunity, and joy for thousands of young musicians.

Rather than resting on the merits of our past, BYSO pressed forward. With your support, we launched new ensembles, built new partnerships, and reached more students and audiences than ever before. Together, we are shaping the next generation of musicians and ensuring that music continues to inspire, connect, and uplift our community.

What excites us most is that BYSO's story is far from finished. Every season brings new opportunities to dream, to grow, and to inspire—and you make that possible. Even after 60 years, our legacy is just beginning.

Thank you for being part of BYSO's journey. Your impact will echo through every note played, every concert performed, and every young life transformed.

Kevin Vortmann Matthew Salvaggio
Executive Director Music Director



ACADEMIC YEAR 2024-2025



Students
Enrolled
678

Students
Auditioned
1031

Audience
Members
4,391

Hours of
Instruction
1,120

Composers
Represented
69

Pieces
Performed
97

Our 60th Season marked an extraordinary year of growth, creating opportunities for more students than ever to make music together.

With the launch of Intermezzo String Orchestra and Overture Ensemble, BYSO expanded to 11 Academic Year Ensembles, a milestone birthday gift!

Across the season, audiences were treated to inspiring performances in every Concert Series.

A highlight was welcoming BYSO's Founder, Frances Walton, who joined us for our Winter Concert Series in celebration of this historic year.

SUMMER CAMPS

A BYSO season wouldn't be complete without our three weeks of Summer Camp. The tradition continued this past July with a record number of students enrolled in camp. They spent their weeks preparing full ensemble, chamber and elective performances for their camp concert, bonding over snacks and games, and having EPIC water fights!



*Countless
memories,
new
friendships,
and love for
music*



Campers Enrolled
196



Student Interns
17



Snacks
Shared
1278

CONNECTING WITH OUR COMMUNITY

Community Concerts

BYSO continued our commitment to giving back to the community by producing and participating in admission free concerts throughout our season. We filled the air with the sounds of a live orchestra during an exciting fireworks display at the **Bellevue Family 4th of July Celebration in Downtown Bellevue Park**.

Our **BYSO flutes** brought holiday cheer across the Eastside with their annual **Holiday Flute Tour**. Chamber ensembles composed of **Philharmonia and Youth students** participated in the **Ahn Family Foundation Community Concert** in Lynnwood.

Additionally, we hosted our **Annual Garden Party Community Concert at Bellevue Botanical Garden**, enhancing the gardens' beauty by blending nature with the sounds of our student musicians.

Audience
Members
60,000+



Performing
Musicians
157



Community Music Initiatives

This season, BYSO piloted new **BRIDGES** initiatives aimed at expanding access to music education for students who currently lack opportunities.

- **Boys & Girls Clubs of Bellevue** (January - May 2025): 20 students received wind instruments and 16 weeks of lessons with BYSO teaching artists, culminating in a joyful peer concert featuring solos, ensembles, and bucket drumming.
- **Brass in Schools** (Apr 2025): A chamber group of brass coaches introduced hundreds of BSD elementary students to live music.
- **Private Lessons in Public Schools** (April - June 2025): A BYSO coach offered free violin and viola lessons to middle school students without private instruction. This program will expand across the Eastside next season.



BRIDGES is building pathways for young musicians and opening doors to the transformative power of music.



FUNDRAISING

As a nonprofit organization, BYSO relies on the generosity of our donors and funders to help cover the 20% of our costs not met by tuition or ticket sales. We are deeply grateful to our community of supporters—for your financial contributions, submitting matching gift requests to your employers, sponsoring our programs, donating auction items, and for believing that music should be accessible to all.

CORPORATE GIVING

CORPORATE & BUSINESS

SPONSORS

Olympus Spa
Bellevue Downtown Association
Bel-Red Storage
Microsoft Corporation
Salesforce
Hammond Ashley Violins
The Mighty Quinn Brass and Winds

GOVERNMENT & FOUNDATION

GRANTS

4Culture
Paul G. Allen Family Foundation
ArtsFund
Eastside Music Festival Foundation
City of Bellevue Arts Commission
The Norcliffe Foundation
Trilogy Musical Notes Club
Ahn Family Foundation Bellevue
Sunrise Rotary Foundation

IN-KIND DONORS

April & C. James MacLennan
Brown Family Vineyards
Cactus Restaurants
Chihuly Garden and Glass
Costco Charitable Giving
Delille Cellars
Efeste Tasting Rooms
Gary Purchase & Yunyan Wang
Guardian Cellars
Hannah & James Wilems
Haripriya & Raj Devnath
Janani Arvind & Arvind Arasu
John Howie Restaurants
Kevin & Amanda Vortmann
Kristi & Bill Lynn Family
Maryhill Winery

Michelle Surkan Photography
Mike & Ae Wongkaew
Milbrandt Family Wines
Milson LLC
MoPop (Museum of Popular Culture)
Museum of History & Industry (MOHAI)
Nancy Shen
Olympus Spa
Rabon Family
Rosa Kim & Bennet Wang
Ryan & Kathy Kearny
Salon Monette
Seattle Opera
Seattle Symphony

FUNDRAISING

IN-KIND DONORS (CONT'D)

Space Needle
The Pae Family
Tinte Cellars
Truth Teller Winery
Tsillan Cellars

Village Theatre
Village Wines
Wild Waves Theme & Water Park
Woodinville Whiskey Co.
Woodland Park Zoo

INDIVIDUAL DONORS

CONDUCTOR'S

CIRCLE (\$10,000+)

Ryan & Kathy Kearny

LEADERSHIP CIRCLE

(\$5,000 - \$9,999)

Kim & Janis Wold

BENEFACTOR

(\$2,500-\$4,999)

Rosa Kim & Bennet Wang
Kristi & Bill Lynn Family: In
Memory of John & Barb Hanson
The Pae Family

SPONSOR

(\$1,000-\$2,499)

Ruth & Eric Brewster
Tina Chen & Tin Qian
Peggy & Kenneth Chiou
Zhen & Xiong Jiang
Jane & Sun Lee
Nancy Shen
Kevin & Amanda Vortmann
Hannah & James Wilems
Alvina Won & Gilbert Ong
Yimin Wu & Lin Chan
Zhaochen Wu & Weimin Tan
Asako Yoshimura & Wei Huang
Liangxiao Zhu & Xiaohua Ma

PATRON

(\$500-\$999)

Sun Hee Back & Jung Dae Kang
Nicole & Francis Barber
Geraldine & Chris Carlson
Kenichiro & Kumiko Chiba
Meghana & Vinod Doreswamy
Natasha Dukach
Jie Huang & Dandan Shan
Marcia Isenberger & Julie Bourm
Joseph Kempisty
Hyungsun Kim & Ohyoung Jang
Seohyang Kim & Jeongpyo Ham
Jessica P. & Andrew Lauer
Quan Ma & Yan Sun
Wady Milner & Matt Roberts
Rachael & Josiah Olivieri
The Rabon Family
Dave & Mary Rumpf
Esther Tsai
Andrea & Lee Unangst
Patricia & Kanwal VedBrat
Beilan Wang
Xing Wang & Ying Xiao
Wei-Lien Yen & Tao-Chiang Chang
Vivian Zheng & Victor Wu
Anonymous

FUNDRAISING

SUPPORTING PARTNER

(\$250-\$499)

Douglas & Maria Bayer Foundation
Chanda & Kirk Beppu
Frieda Chan & Justin Bahrami
Kathryn & Anthony Charlton
Shirley Chen: In Memory Of Xiue Lin
Yao Chen & Guihong Cao
Jae Ho Choi & Ji-Young Lee
Yun Cong & Tianzhuang Dou
Mollie & Bret Ewing
Ching & Bryant Fong
Qi Fu & Tianran Li
Chengjun Fu & Shanshan Wu
Dimpi Gandhi & Kuleen Mehta
Rukmani Gopalan & Sriram Govindarajan
Chun Hao & Yan Zhang
Kurt Huang & Ping Shao
Xiao Jiao & Minggang Ma
Zahra Karmali & Marcin Wieczorek
Yoko & Eugene Kawamoto
Kyung & Yujin Kim
Jin Sun & Alex Kim
Yeon Kim & Will Yeo
Kastmo & Julie Lee
Haiyan Liu, Kaisheng & Phil Yao
Runying Mao & Nengwu Zhu
Sangram Mohapatra & Deepa Nanda
Gani Nazirov & Mayila Babang
Dr. Merrie Parmley & David Parmley
Yong Ren
Emily Sorensen & Greg Castle
Benjamin & Leticia Watson
Jingjing Xia & Tianyi Wu
Caroline Yeoh & Gary Leong
Haiqian Yu
Caifeng Zhang
Jie & Xu Zhou
Mutian Zhou & Jia Yuan
Anonymous

FRIEND

(\$100-\$249)

Caroline & Andrew Adamyk
Jaya Barori & Milind Vakil
Jingjing Cai
Liyong Cai & Yong Xie
Xiaolai Cai & Sheng Zhang
Avinanda Chakraborty & Atri Chatterjee
Honghua Chang & Wenqiang Wang
Dai Chen
I Ting Chen & Yu-Teng Chang
Seonghui & Jason Chen
Xiaohua Chen & Lin Xiao
Wanchun Cheng
Yoonkyung Cho & Sungho Maeung
Haripriya & Raj Devnath
Murugavalli Dorai & Thiagarajan Balasubramanian
Shyamalaa Dhevi & Sathish Sathyamurthy
Jie Fan & Ke Xiang
Yutaka & Fumiko Emura
Lili Gong & David Zhao
Hyunkyong Ha & Brian Kang
Sarah Hansen & Kris Norland
Shanshan He & Aditya Tannu
Rick & Sheri Hervey
Siu Kee Ho & Daniel Burrows
Yi Chun Hsieh
Alex Hsu
Phoebe Huang
Weiyun Huang & Zhiyuan Zhan
Yan Huang & Hao Zhuang
Dick Hwang & Xiaohong Zhang
Grace Jung & Luke Park
Jinho Ka
Dohee Kim & Donghun Lee
Eunkyoung Kim & Sangmin Park
Kiyeon Kim & Taewook Oh

FUNDRAISING

FRIEND (CONT'D)

Jiyoung Kim & Sangwook Choi
Jiyun Kim & Minshik Park
Sung Soo Kim & Kyung Hee Park
Bhavani Kotha
Cheng-Hao Kuo & Hui-Ting Yang
Maneesha Lall & Mukesh Karki
Keli Liu & Dongmin Zhang
Meixia Liu & Wei Zhou
Raamakrishnan Mani &
Prasannasree Raamakrishnan
Patti & James Mullen
Betty Nhan
Jiang Ni & Yan Weng
David Oey & Peggy Hardt
Eunhwa Park
Viral Popat & Vinjamore Sushma
Steve Posalski: In Honor of
Trevor Deming
Gary Purchase & Yunyan Wang
Vijitha Raji & Vaithianadan
Ramalingam
Linda & Daniel Rawson
Dongwen Shen & Yuan Fang
Mingyi Shi & Zichen Sun
Elena Smirnova & Roman Kutsy
Kamil & Agnieszka Sobol
Janani Sowprnika Arvind &
Arvind Arasu
Savitha Subramanian &
Venkatesh Gopalakrishnan
Ji Yong Suk & Jungmin Yun
Junkai Tao & Jue Yin
Kristin Trace & Jeffrey Richter
Khanh & Tran Tran
Rita Vanesa Vasquez & Alejandro
Melchor Leon
Joshua & Kana Verson
Xiang Wang & Yiwen Zhang
Yiting Wang & Arthur Leung

FRIEND (CONT'D)

Wency Yan & Klaus Weidner
Marshall & Carol Winget
Jeannine Woodyear
Johnny Wong
Jingyang Wu & Gang Jing
Mengqi Wu & Xin Li
Ling Xi & Guocong Yan
Xiang Xu & Yue Wang
Yongqi Yan & Hansong Jing
Eileen & Tommy Yau
Takuya & Naoko Yoshioka
Eva Yu & Chen Qin
Hao Zhang
Shaofen Zhang & Jim Eagan
Xun Zhou & Jie Li
Jing Zhu
Anonymous (2)

SUPPORTER

(\$1 – \$99)

Sangeun Ahn & Young Chan Kim
Patricia & Achim Bassler
Todd Beckett
Frederic Behr
Ashley & Alan Bruggeman
Martha Calderon & Luis Velazco
Jessica Chung
Aastha Ghimirey
Angshu Kar & Arundhati Ghosh
SeokJin Han & HyunJu Yi
Lina Huang & Linn Shih
Silvia Hui & Kevin Cheng
Amy Josefczyk
Amala & Sagar Joshi
Dhanashree Kale & Chaitanya
Moghe
Kyle & Sarah Kim
Padmanaban Kumar & Ashwini
Varaderajan

FUNDRAISING

SUPPORTER (CONT'D)

Andrew La Prade
Emily Lawton
Jiyoung Lee & Byungki Byun
Soo Lee & Seong Yoon
Karen & Kai Liao
Chun Lin & Angie Wu
Qiongfen Lin & Lejie Xu
Yi-Chun Lin & Gwo-Fang Lin
Serena Liu
David Mebane
Marc Mendonca
Huixin Mu & Justin Muller
Maria Munoz
Amy Putnam & Bryce Van Parys
Sheue Nie Shanice Ong
Vijay Ramdas
Chad Sailer & Pitanjali
Sethy-Sailer

SUPPORTER (CONT'D)

Tuuli & Tatu Saloranta
Keiko Schlege
Seshadri Sriperumbudur
Ratna & Krunal Sheth
Pilchang Son & Eunjung Han
Ilja Tsahhirov
Uma Vasanthakumar &
Vasanthakumar Subramanian
Yi-Chan Shih & Cheng-Hsien
Wu
Ashley Wang
Yan Wang & Chen Chen
Christian Whitehead
Gina Y & Jerry Wang
Xiang Yan & Weixiang Zheng
Wei Yang
Jennifer Yin & Min Yang

**Reflects Donations and Matches Received from 9/1/24 through 8/31/25*



VOLUNTEERS

BYSO thrives because of the incredible dedication of our volunteers, whose generosity makes everything we do possible. This year, **our volunteers** contributed over **2000 hours of service**, supporting our retreats, rehearsals, and concerts with energy, care, and passion.

Their time and talent enrich the experiences of our young musicians, create welcoming events for families and audiences, and strengthen the very fabric of our community. We are deeply grateful for each volunteer who gives so selflessly to ensure that music continues to inspire and connect us all.



Volunteers
421

Hours of
Service
2460

Supported
Ensembles
11



2024-2025 FINANCIALS

REVENUE

Contributed Revenue	Dollars (\$)
Contributions and Grants	199,829
In-Kind Contributions	35,920
Fundraising Events	9,492
Earned Income	
Tuition	1,001,579
Ticket Sales	80,050
Advertisement Income	2,875
Other Income	
Investment Income	19,928
Miscellaneous/other	20,092

Total Revenue	\$ 1,369,765
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EXPENSES

Program Servises (mission)	Dollars (\$)
Personnel	788,868
Venue Rental	215,902
Program Support	217,533
Scholarships	60,707
In Kind expenses	35,920

Total Expenses	\$1,318,930
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NET INCOME*	\$50,835
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*does not include unrealized gains on investments.



BOARD OF DIRECTORS

We are grateful for the dedication and leadership of our current Board of Directors, whose guidance makes BYSO’s mission possible. We also thank all who have served over the past 60 years; their vision and generosity have shaped BYSO into the thriving organization it is today. As we look ahead, we celebrate those who have carried BYSO forward and those who will guide us into the next 60 years of music, learning, and community.

2024-25 Board Members	Joined Board / End of Term
Nancy Shen - Co-President	2022 / 2025
Bennet Wang - Co-President	2007 / 2025
Justin Pae - Vice President	2023 / 2025
Kathy Kearny- Treasurer	2016 / 2026
Priya Devnath -Secretary	2024 / 2026
Janani Arvind	2024 / 2026
Kyle Kim	2025 / 2027
Kristi Jo Lynn	2015 / 2025
Sun Lee	2022 / 2025
Xiaohua Ma	2025 / 2027
Leah Ngoche	2024 / 2026
Gary Purchase	2024 / 2026
Janey Rabon	2025 / 2027
Khek Teh	2017 / 2025
James Wilems	2023 / 2025
Jennifer Yin	2025 / 2027
Asako Yoshimura	2017 / 2025



CALENDAR

2024-25

September 16, 2024
September 23 & 24, 2024
November 16-18, 2024
December 7, 2024
December 8, 2024
December 15, 2024
January 29, 2025
March 15-17, 2025
March 22, 2025
May 9, 2025
May 16-18, 2025
June 9-14, 2025
July 4, 2025
July 7-11, 2025
July 14-18, 2025
July 21-25, 2025

Annual Parents' Meeting
First Rehearsals of Academic Season
Fall Concert Series, Bastyr University Chapel
Dr. Teresa Metzger-Howe Concerto Competition
Holiday Flute Tour
Ahn Family Foundation Holiday Concert
Bridges Community Initiatives Launch
Winter Concert Series, Meydenbauer Center Theatre
Casino Night Auction and Gala
Garden Party Community Concert
Spring Concert Series, Meydenbauer Center Theatre
2025-26 Season Auditions
Bellevue Family 4th of July Performance
Summer Strings Camp
Summer Symphony Camp
Summer Music Institute Camp

THE BYSO COMMUNITY

As we celebrated 60 years of music, we were reminded that BYSO's story is written by all: **students, families, staff, volunteers, board members, donors, and the Eastside community.** Together, we will continue to inspire the next generation of music makers.



Bellevue Youth Symphony Orchestra
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