

Bellevue Youth
Symphony Orchestra
2023 - 2024
Impact Report



#### **OUR MISSION**

To enhance the lives of student musicians by providing dynamic musical experiences, fostering collaboration, confidence, and personal responsibility through the pursuit of artistic excellence.

Learning to make music brings life-long joy.

### **VALUES & BELIEFS**

Playing in an orchestra builds critical life skills. Musicians of all cultures, ethnicities, experiences, and financial means are

Artistic excellence is attainable at any age. Financial sustainability is key to BYSO's success.

BYSO enhances the quality of life in our community.
BYSO is a registered 501(c)(3) nonprofit organization established in 1964 to provide extracurricular opportunities for young orchestra musicians.
BYSO relies on financial philanthropic support to fulfill its mission.



One of the most thrilling experiences of listening to a symphony is hearing how themes evolve during the performance. Often, they are introduced subtly. auietly echoing throughout the sections of the orchestra. Then. gradually, sections unify behind the themes, building in their intensity (and sometimes speed) as they approach the finale, playing with all their heart until the themes reach their apotheosis. The crescendo toward that apex can hold the most excitement. BYSO's 2023-24 season has led us to this moment: the precipice of unifying behind themes that will amplify our impact in the years to come.

Our 59th season saw BYSO continue to build upon the theme of expansion that began in our previous two seasons and introduced a new, forward-looking vision that will blossom as we approach our 60th year. The theme of growth rang clear as 694 individual students were enrolled in our programs this year – a new record for BYSO!

We are proud that so many young musicians are getting to experience or programming, and that we continue to meet 100% of all requested tuition assistance.

In our 2023-24 season, we awarded nearly \$40,000 in scholarships. This marks a 50% increase over our previous season.



The Board of Directors, along with administrative and artistic leadership, collaborated with our community to introduce a new theme this year of strategic vision. BYSO's strategic plan was completed in June and implementation will begin during our 60th Anniversary Season. It will propel BYSO into our future by securely tethering us to our past, while investing in creative new ways to redefine and amplify how we serve our community.

As you read through our Annual Impact Report, we hope you feel the same sense of palpable excitement as we do: anticipating the orchestra's arrival at its precipice. BYSO's crescendo has just begun.

Kevin Vortmann and Matthew Salvaggio



## **ACADEMIC YEAR**

Our 59th Season was Music Director Matthew Salvaggio's first full-academic year with BYSO, and his inaugural performances leading our Youth Symphony were breathtaking.

Our esteemed team of conductors enraptured our students and audience members as they dove into the season theme of "...We Were Strangers Once Too." Exploring the Diversification of American Classical Music.

The power of their performances was on full display at our Spring Concert
Celebration at Benaroya Hall on May 11th and at our Spring Bookend Concerts at
Meydenbauer Center Theatre on
May 19th.



Enrollment Up 6%



573 Individual Students



930
Students Registered for Auditions for our 2024-25 Season



74
Different
Composers
Represented



4,334 Audience Members

### **COMMUNITY CONCERTS**

Admission-free community outreach concerts are BYSO's way of giving back to our community and filling it with the glorious sounds of our musicians. We returned as the live orchestra at Bellevue's Family 4th Fireworks Celebration, over fifty BYSO flutists brought holiday cheer to Eastside residents in their annual tour, and our Garden Party Community Concert at Bellevue Botanical Garden combined nature and music for a beautiful afternoon.

We also piloted a new Chamber Performance outreach program, which brings free chamber performances from our BYSO music staff into elementary school classrooms.



55,000+ Audience Members



211
Performing
Musicians



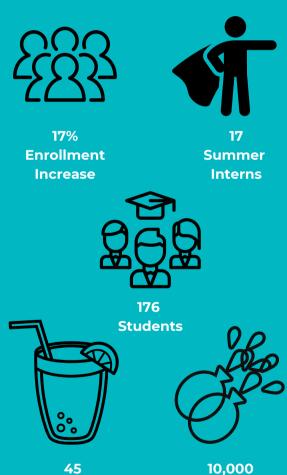




## **SUMMER CAMPS**

BYSO Summer Camps filled the month of July with music, friendship, and fun on the Eastside. We offered three week-long camps, each geared to a different age/experience level.

Each week ended with a free concert, featuring performances from our camp orchestras, chamber ensembles and elective courses.



Water

**Balloons** 

Gallons of

Lemonade

## **FUNDRAISING**

As a nonprofit, BYSO is reliant on the generosity of our donors and funders to help make up the 20% of our costs that are not covered by tuition and ticket sales. We offer our thanks to our community of supporters for donating your treasure, for submitting your match requests to your employers, for sponsoring our programming, for contributing items to our Spring Auction, and for believing that music is something that should be enjoyed by all!

# CONDUCTOR'S CIRCLE (\$10,000+)

Rvan & Kathy Kearny

## LEADERSHIP CIRCLE (\$5.000+)

Kim & Janis Wold

### BENEFACTOR (\$2,500-\$4,999)

Rosa Kim & Bennet Wang The Pae Family

### <u>SPONSOR</u> (\$1,000-\$2,499)

Ruth & Eric Brewster
Nancy Shen & Peter Fang
Ching & Bryant Fong
Xiaoying & Ziv Haparnas
Asako Yoshimura & Wei Huang
Kristi & Bill Lynn Family
Liangxiao & Xiaohua Ma
Alvina Won & Gilbert Ong
Tina Chen & Tin Qian
Kevin & Amanda Vortmann
Frances Walton
Hannah & James Wilems
Mike & Ae Wongkaew

# PATRON (\$500-\$999)

Hetal Hiren & Samir Abad
Janani Arvind & Arvind Arasu
Nicole & Francis Barber
Chris & Geri Carlson
Raymond & Jennifer Chen
Rebecca & Robby Deming
Meghana & Vinod Doreswamy
Matt Fei
Seohyang Kim & Jeongpyo Ham

## PATRON (Cont'd) (\$500-\$999)

Joseph Kempisty
Jessica P. & Andrew Lauer
Juntong Li
Karin Swenson-Moore & Nicholas
Moore
Betty Nhan
Dave & Mary Rumpf
Jie Huang & Dandan Shan
Yan & Quan Ma Sun
Zimin Zhong & Xiao Wei
Chengjun Fu & Shanshan Wu
Vivian Zheng & Victor Wu
Xing Wang & Ying Xiao
Yaqin Tao & Xiaowei Yin
Haiqian Yu
Anonymous (2)

## **SUPPORTING PARTNER**

#### (\$250-\$499)

Yao Chen & Guihong Cao Wei-Lien Yen & Tao-Chiang **Shirley Chen** Henry Chiang Jan Higaki & Jahyen Chung David & Annie Drassal Mollie & Bret Ewing Dongwen Shen & Yuan Fang Vivek & Bharti Gupta Rong Ye & Pingjun Hu Peipei Li & Guan Hua Maneesha Lall & Mukesh Karki Kyung & Yujin Kim Alex D. Kim Jae Ho Choi & Ji-Young Lee Patti & James Mullen Kristin Trace & Jeffrey Richter

### **DONORS**

## SUPPORTING PARTNER (Cont'd) (\$250-\$499)

Wady Milner & Matt Roberts
Jae Woo Ahn & Soo Kyoung Shin

Qian Song

Patricia & Kanwal VedBrat Xiaoying Li & Shizhen Wang

Gina Y. & Jerry Wang

Benjamin & Leticia Watson

Jie Fan & Ke Xiang

Qinghua Ye

Chun Hao & Yan Zhang

Jian Zhang

Jin Yan & Tom Zhou

Runying Mao & Nengwu Zhu

Tsan Zheng & Qibo Zhu

#### FRIEND (\$100-\$249)

Nicole & Jeff Ahrenholz

Murugavalli Dorai & Thiagarajan

Balasubramaniyan

Amritha Bhat

Hakki & Bengu Bostanci

Ting Chen & Yu-Teng Chang

Avinanda Chakraborty & Atri

Chatterjee

Jinghua Zhu & Kim Chee

Li Che & Yuyang Chen

Yihan Chiu & Jhao-Jyun Chiang Mi Kyong Park & Hyoun Min Choi

Inhae Choi

Indra Lingam & Sampath

Devadiga

Yun Cong & Tianzhuang Dou

Brian & Lora Eleam

Taeyoung Yoon Family

Cindy Liu's Family

The Rabon Family

Anne Farrell

William Ferng

Sophie & Yingyu Gu

Xudong You & Vivian Gu

Myungbong Ha

Aurika & Christopher Hays Min-Chuan Tsai & Hui-Fen Hsu

John & Jayanthi Janakiraman

Hyungsun Kim & Ohyoung Jang

# FRIEND (Cont'd) (\$100-\$249)

Yonggi Yan & Hansong Jing

Jinho Ka

Hyunkyong Ha & Brian Kang

Yoon Kyung Lee & Chul Kwon Kang

Yoko & Eugene Kawamoto

Kyle Kim

Jae Song & Bradley Kim

Hyelin & Dongman Kim

Won Jung Jo & Yonsoo Kim

Yuko Kuhara

Elena Smirnova & Roman Kutsy

Bernadette Kwon

Kyeong Hun An & Go Eun Lee

Kastmo & Julie Lee Chi Keung Lee

Lienn Lefler

Caroline Yeoh & Gary Leong

Yiting Wang & Arthur Leung

Birong Tao & Yifei Li

Scott Rhodes & Connie Lin

Qing Chen & JiaJun Liu

Jiayin Qi & Yun Liu

Maggie & David Locker

Xiao Jiao & Minggang Ma

Sangram Mohapatra & Deepa Nanda

Patrick Ngatchou

Leah & Dhawa Ngoche

Sarah Hansen & Kris Norland

Sung Soo Kim & Kyung Hee Park

Jing Xi & Qiang Qiu

Ranjith & Rema Ramakrishnan

Mukunda Raju & Smitha Ramaswamy

Linda & Daniel Rawson

Ana Lea & Nino Sarmiento

Keiko Schlegel

Sunkyung Oh & Eunsoo Seo

Nancy Sharma & Vikas Sharotri

Nadia Hussain & Adeel Siddiqui

Eun Suk Cho & Hoon Yeup Song

Mingyi Shi & Zichen Sun

Viral Popat & Vinjamore Sushma

Shanshan He & Aditya Tannu

Chau Luu & Quan To

Khanh & Tran Tran

Thyda & Jason Tsai

Jaya Barori & Milind Vakil

## **DONORS**

#### FRIEND (Cont'd) (\$100-\$249)

Joshua & Kana Verson Xiang Xu & Yue Wang Gary Purchase & Yunyan Wang Honghua Chang & Wengiang Wang Jiang Ni & Yan Weng Zahra Karmali & Marcin Wieczorek Heidi & Abe Wong Mei Li Xiao Xiaohua Chen & Lin Xiao Lili Man & Cheng Xu Qiongfen Lin & Lejie Xu XiaoYun Wang & Jun Yan Ling Xi & Guocong Yan Haigin Wu & Dacheng Yang Hyuna Yoo Soo Lee & Seong Yoon Michael Beke & Minori Yoshioka Takuya & Naoko Yoshioka Ying Lei & Jige Yu Xinhua Ji & Yue Yuan Cara Zeng Weiyun Huang & Zhiyuan Zhan Ji Gao & Yi Zhang Hao Zhang Lili Gong & David Zhao Zhuoyan Jia & Yu Zhao Lei Yang & Lan Zhou Meixia Liu & Wei Zhou Jean & Jim Zhou Yan Huang & Hao Zhuang

#### SUPPORTER (\$1-\$99)

Kimberly & David Auman
Sarah & Andrew Borthwick
Jiyoung Kim & Sangwook Choi
Rebecca & Robby Deming
Raymond Chow & Yewmun Fong
Shuyuan Jiang & Xinbo Gao
Rukmani Gopalan & Sriram
Govindarajan
Yi Chun Hsieh
Amala & Sagar Joshi
Gretchen & Burton Knapp

#### SUPPORTER (Cont'd) (\$1-\$99)

SriLaxmi Pammi & Raghuram Kota Jessica & Alexander Lawrence Yu & Fang Liu Chen Li & Tong Luo Dana & Arthur Min Tadashi & Eri Murayama Tai Do & Phuong Nguyen David & Shirley Oev Kiyeon Kim & Taewook Oh David & Jennifer Overton Eunkyung Kim & Sangmin Park Chad Sailer & Pitanjali Sethy-Sailer Satish Sampath & Malini Satish Priva Reguraman & Balu Andrea & Lee Unangst Shirley W. Ashley Wang Jilei Zhang & Yongli Wang Shilin Li & Shengkui Wu Om Ravi & Niti Yadav Jennifer Yin & Min Yang Cheng Lin & Jie Yang Xiaolai Cai & Sheng Zhang

#### IN HONOR & MEMORY OF

My parents, John & Barb Hanson, who instilled in us the love of music. Juntong Li John & Hazel Matheson



### IN KIND DONORS

# GIFT IN KIND DONORS

425 Fitness

5th Avenue Theatre

All Thai by Malligaa

Anthony's Restaurants

BellingHistory Tours with the Good

Time Girls

BelRed Storage

Benihana

BYSO 2023-24 Board Of Directors

BYSO Flute Staff (Dr. Merrie, Dr.

Sandra, Dr. Nayoung, Dr. Frieda, &

Bridget Pei)

Denali Williams

Eleven Winerv

Fire & Vine Hospitality

Fluteworks Seattle

Friday Harbor Seaplanes

Hammond Ashley Violins

InGenius Prep

John Howie Restaurants

Kaizen Academy LLC

Kataliya Thai House

KidsQuest Children's Museum

Kristi & Bill Lynn Family

Lagana Cellars

Leah & Dhawa Ngoche

Leavenworth Adventure Park

Matthew Salvaggio & Joshua

Centore

Michelle Surkan

Microsof

Milson LLC

MoPop (Museum of Popular Culture)

Museum of History & Industry

Nancy Shen & Peter Fang

Olympus Spa

Oregon Symphony

Pacific Science Center

Portland Center Stage

Qing Chen & JiaJun Liu

Salesforce

Salon Monette

SeaFair

Seattle Kraken

Sur La Table

Thai Kitchen Bird Pepper

The Rabon Family

# GIFT IN KIND DONORS (Cont'd)

Top Golf Renton

Total Wine & More

Uwajimaya

Village Theatre

Whatcom Museum

Wild Waves Theme & Water Park

WildFin American Grill - Issaquah

Willows Lodge

Woodinville Wine Country

Woodland Park Zoo



### **DONORS**

#### **CORPORATE & BUSINESS SPONSORS**

InGenius Prep Olympus Spa Bellevue Downtown Association Bel-Red Storage Russian School of Math Microsoft Corporation Salesforce

# GOVERNMENT & FOUNDATION GRANT DONORS

4Culture
Paul G. Allen Family Foundation
Arts Fund
Eastside Music Festival Foundation
City of Bellevue Arts Commission
Washington State Dept. of Commerce
The Norcliffe Foudation
Trilogy Musical Notes Club
ArtsWa (Washington State Arts
Commission)
Muckleshoot Indian Tribe

# MATCHING COMPANIES & DONOR ADVISED FUNDS

Abbot Laboratories
Amazon Smile
Boeing Company
Cadence Design Systems, Inc.
Cambia Health Foundation
Expedia
Fidelity Charitable
Gates Foundation
Google
Greater Horizons
Johnson Controls
Microsoft Corporation
Oracle
T-Mobile

Warner Media

<sup>\*\*</sup> Donor Levels reflect donations made and matches received from 9/1/2023-8/31/2024 \*\*



### **VOLUNTEERS**

Much is owed to the generosity of our 334 volunteers who collectively contributed over 1,100 hours of their time. Their gift of time and talent made every rehearsal, retreat, concert, camp, audition, pizza slice served, and folded sweatshirt possible. Prominent among these volunteers are the members of our Board of Directors, who provided strategic leadership and oversight to the entire organization and completed an exciting Strategic Planning Process which will guide our path forward into our 60th Anniversary Season.

Encarnacion Aguado-Lopez, Jeff Ahrenholz, Nicole Ahrenholz, Vanesa Alvarez, Kevin An. Kveong Hun An. Michael Anderson, Jeremy Antone, Kimberly Auman, David Auman, Bilguun Badarch, Jinghua Barbagelata, Nicole Barber, Jaya Barori, Uyanga Batnyam, Ripudaman Batta, Michael Beke, Amritha Bhat, Reema Bhattacharya, Amitava Bhattacharya, Bengu Bostanci, Shirley Cai, Chakraborty, Mark Chan, Emily Chang, Anna Chekal, I Ting Chen, Qing Chen, Daniel Cheng, Raymond Cheung, Chloe Chiang, Kenichiro Chiba, Raymond Chow, Yun Cong, Haiging Deng, Sampath Devadiga, Zuoming Ding, Felix Duncombe, Morrison Edwards, Yuan Fang, Agnes Felicia, Grace Feng, Yewmun Fong, Ching Fong, Teresa Forsberg, Jean Friend, Wei Fu, Qi Fu, Chengjun Fu, Ramakrishnan Gangadharan, Hongyuan Gao, Sayata Ghose, Margarita Guerra, Vivek Gupta, Aarav Gupta, Prachi Gupta, Hyunkyong Ha, Justin Ham, Christine Han, Shan Han, Eunjung Han, June Han, Michael Han, Horackova, Pauline Hsieh, Mavis Hsieh, Yi Chun Hsieh, Reina Hsu, Hui-Fen Hsu, Ting-Chang Hsu, Jo Hu, Hai Hu, Xiaoxia Huang, Emma Huang, Chiung Yi Huang, Yan Huang, Jie Huang, Samruddhi Hurkadli, Hyesun Hwang, Ranjitha Inguva, Nabibi Jacob, Zhen Jiang, Donglin Jiang, Nancy Jiao, Won Jung Jo, Amala Joshi, Letchmi Kanasu, Grace Kang, Zahra Karmali, Pyper Keller, Taeyeon Khim, Sungsoo Khim, Kyle Kim, Yoo-Jung Kim, Jin Sun Kim, John Kim, Chung Kim, Hyunju Kim, Alice Kim, Kyung Kim, Alex Kim, Michelle Kim, Gretchen Knapp, Fan-Pei Kung, Bernadette Kwon, Kit Yee Lam,



### **VOLUNTEERS**

Jessica Lauer, Jessica Lawrence, June Lee, Jiyoung Lee, Go Eun Lee, Michelle Lee, Adam Lee, Eun Lee, Julia Lee, Adams Lee, Mingchia Lee, Olivia Lee, Lienn Lefler, Kelton Lefler, Ying Lei, Jane Lew, Chen Li, Peipei Li, Shixu Li, Ruina Li, Maggie Li, Shilin Li, Minya Liang, Aaron Lim, Qiongfen Lin, Yi-Chun Lin, Indra Lingam, Yu Liu, Jianmin Llu, Keli Liu, Chloe Liu, Gwen Loosmore, Chau Luu, Xiaohua Ma, Siyu Ma, Enhao Ma, Li Ma, Xiaodong Ma, Jennifer MacLachlan, Sean MacLachlan, Sally Man, Lili Man, Shyam Mantravadi, Runying Mao, Olivia McKee-Pflaum, Cushla McKenzie, Tara McRitchie, Khvati Mehta, Eva Miller-Peterson, Dana Min, Sudipti Mishra, Hyewon Moon, Laura Veronica Morales Franco, Madhusudhan Motukuri, Huixin Mu, Patti Mullen, Eri Murayama, Naoko Nakazato, Navaz Nekoo, Betty Nhan, Shangyu Ni, Jiang Ni, Ellison O'Neill, Sunkyung Oh, Nkiru Onwuneme, Nkiruka Onwuneme, Maria Ortega, Jennifer Overton, David Overton, Kathryn O'Neill, Victoria Pang, Suraj Vihaan Ramakrishnan, Krishna Rangan, Priya Reguraman, Yong Ren, Ritchie Ri, Jannathul Firdaus Sadulla, Nino Aldrin Sarmiento, Ana Lea Sarmiento, Yasuaki Sato, Keiko Schlegel, Michael Schmidt, Nancy Shen, Dongwen Shen, Lynn Shen, Iris Shih, Hee Yong Shin, Jiyoung Shin, Tam Sibay, Bharath Siravara, Elena Smirnova, Eunsuk Song, Leslie Song, Wen Sprinkle, Su Su, Lin Tang, Birong Tao, Subramanian Thiyagarajan, Yufang Tian, Kristin Trace, Khanh Tran, Min-Chuan Tsai, Lauren Turner, Suzanna Turpin, Yoonsik Um, Andrea Unangst, Daphne Unangst, Charlie Van Parys, Sunitha Variam, Patricia VedBrat, Matilde Vergara Silva, Samara Villasenor, Chun-Yen Wang, XiaoYun Wang, Qiang Wang, Szu-Wei Wang, Yiting Wang, Yanhui Wang, Wright, Lan Wu, Stephanie Wu, Yangzi Wu, Ling Xi, Xiang Xie, Hui Xie, Serena Xu, Xiang Xu, Eileen Xu, Cheng Xu, Henry Yan, Jin Yan, Xiang Yan, Jun Yan, Lei Yang, Yvonne Yang, Dacheng Yang, Llewellyn Yap, Man Yui Yau, Caroline Haiqian Yu, Anna Yu, Grace Yu, Chengjun Zhan, Nicole Zhang, Yang Zhang, Jeffrey Zhang, Xuezhen Zhang, Hao Zhang, Julia Zhang, Caifeng Zhang, Xia Zheng, Xiaomin Zheng, Vivian Zheng, Jean Zhou, Jing Zhu, Wenjia Zhu





## **FINANCIALS**

## 2023-24 Financial Activities

### Revenue

Contributions and Grants In-Kind Contributions	\$135,438 \$56,760
Auction and Raffle	\$13,917
Tuition	\$812,167
Ticket Sales	\$76,990
Advertising Income	\$2,000
Investment Income	\$83,291
Other Income	\$15,327

## Total Revenue

\$1,195,891

## **Expenses**

Personnel	\$643,328
In-Kind Expense	\$56,760
Venue Rental	\$175,195
Program Support	\$126,934
Scholarships	\$40,032
Professional &	\$72,068
Contract Services	Ψ72,000

Total Exp	ense
-----------	------

\$1,114,317

## Net Income

\$81,573



## 2023-24 Season Calendar

Sept. 19, 2023 Annual Parents Meeting

Nov. 18-19, 2023 Fall Concert Series, Meydenbauer Theatre

Dec. 2, 2023 Concerto Competition
Dec. 3, 2023 Holiday Flute Tour

Mar. 16-17, 2024 Winter Concert Series, Meydenbauer Theatre

May 6-19, 2024 Spring Online Gala Auction Event

May 11, 2024 Spring Concert Celebration, Benaroya Hall

May 18, 2024 Garden Party Community Concert

May 19, 2024 Bookend Concerts, Meydenbauer Theatre

June 17, 2024 Season Auditions (June)

July 4, 2024 Bellevue 4th of July Performance

July 8-12, 2024 Summer Strings
July 15-19, 2024 Summer Symphony
July 22, 2024 Season Auditions (July)
July 22-25, 2024 Summer Music Institute
Aug. 15-17, 2024 Season Auditions (August)



## 2023-2024 Board of Directors

Officers:	Joined F	Roard /	End c

Co-President: Nancy Shen 2012 / 2025
Co-President: Bennet Wang 2007 / 2025
Vice President: Ae Wongkaew 2021 / 2024
Treasurer: Kathy Kearny 2016 / 2024
Secretary (Interim): Justin Pae 2023 / 2025

### **Directors:**

Directors.	
Priya Devnath	2024 / 2026
Hetal Hiren	2022 / 2024
Kristi Jo Lynn	2015 / 2025
Sun Lee	2022 / 2025
Leah Ngoche	2024 / 2026
Gary Purchase	2024 / 2026
Khek Teh	2017 / 2025
James Wilems	2023 / 2025
Asako Yoshimura	2017 / 2025

Bellevue Youth Symphony Orchestra 1407 116th Ave. NE, Suite 106, Bellevue, WA 98004